

**CITY OF OROVILLE MASTER SALARY SCHEDULE**

Revised: June 4, 2024

Approved by Council: 06/18/2024

**ELECTED OFFICIAL'S STIPEND SCHEDULE**

<b>Mayor</b>	<b>\$600</b>	<b>Monthly</b>	<b>Plus \$5/Mtg. Up to 2 Mtgs. Per Month</b>
<b>Council Members</b>	<b>\$500</b>	<b>Monthly</b>	
<b>Treasurer</b>	<b>\$500</b>	<b>Monthly</b>	

**DEPARTMENT HEAD'S SALARY SCHEDULE**

<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	
<b>City Administrator</b>	<b>\$168,132</b>	<b>\$176,538</b>	<b>\$185,365</b>	<b>\$194,633</b>	<b>\$204,365</b>	<b>\$214,583</b>	<b>\$225,312</b>	<b>Bonus*</b>	<b>Annual</b>
	\$14,011.00	\$14,711.50	\$15,447.08	\$16,219.42	\$17,030.42	\$17,881.92	\$18,776.00		Monthly
	\$80.83269	\$84.87404	\$89.11779	\$93.57356	\$98.25240	\$103.16490	\$108.32308		Hourly
<b>Police Chief</b>	<b>\$131,519</b>	<b>\$138,095</b>	<b>\$145,000</b>	<b>\$152,250</b>	<b>\$159,862</b>	<b>\$167,855</b>	<b>\$176,248</b>	<b>\$185,061</b>	<b>Annual</b>
	\$10,959.93	\$11,507.92	\$12,083.32	\$12,687.49	\$13,321.86	\$13,987.95	\$14,687.35	\$15,421.72	Monthly
	\$63.23035	\$66.39187	\$69.71146	\$73.19704	\$76.85689	\$80.69973	\$84.73472	\$88.97145	Hourly
<b>Department Heads</b>	<b>\$122,282</b>	<b>\$128,714</b>	<b>\$135,486</b>	<b>\$142,619</b>	<b>\$150,123</b>	<b>\$158,028</b>	<b>\$166,345</b>	<b>\$175,100</b>	<b>Annual</b>
	\$10,190.13	\$10,726.16	\$11,290.52	\$11,884.91	\$12,510.21	\$13,168.98	\$13,862.08	\$14,591.67	Monthly
	\$58.78923	\$61.88171	\$65.13760	\$68.56680	\$72.17428	\$75.97488	\$79.97356	\$84.18269	Hourly
<b>Assistant Police Chief</b>	<b>\$114,364</b>	<b>\$120,083</b>	<b>\$126,087</b>	<b>\$132,391</b>	<b>\$139,011</b>	<b>\$145,961</b>	<b>\$153,259</b>	<b>\$160,922</b>	<b>Annual</b>
	\$9,530.37	\$10,006.89	\$10,507.23	\$11,032.60	\$11,584.23	\$12,163.44	\$12,771.61	\$13,410.19	Monthly
	\$54.98291	\$57.73206	\$60.61866	\$63.64960	\$66.83207	\$70.17368	\$73.68236	\$77.36648	Hourly
<b>Assistant Director of Public Work/ City Engineer</b>	<b>\$113,128</b>	<b>\$118,784</b>	<b>\$124,724</b>	<b>\$130,960</b>	<b>\$137,508</b>	<b>\$144,383</b>	<b>\$151,602</b>	<b>\$159,182</b>	<b>Annual</b>
	\$9,427.33	\$9,898.70	\$10,393.64	\$10,913.32	\$11,458.98	\$12,031.93	\$12,633.53	\$13,265.20	Monthly
	\$54.38846	\$57.10788	\$59.96328	\$62.96000	\$66.10951	\$69.41499	\$72.88574	\$76.53003	Hourly
<b>Deputy City Clerk</b>	<b>\$78,553.10</b>	<b>\$82,480.76</b>	<b>\$86,604.79</b>	<b>\$90,935.03</b>	<b>\$95,481.78</b>	<b>\$100,255.87</b>	<b>\$105,268.67</b>	<b>\$110,532.10</b>	<b>Annual</b>
	\$6,546.09	\$6,873.40	\$7,217.07	\$7,577.92	\$7,956.82	\$8,354.66	\$8,772.39	\$9,211.01	Monthly
	\$37.76591	\$39.65421	\$41.63692	\$43.71877	\$45.90470	\$48.19994	\$50.60994	\$53.14043	Hourly

**OROVILLE MANAGER'S ASSOCIATION**

<b>CLASSIFICATION: TIER 1</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	
<b>Police Lieutenant</b>	<b>\$99,447.36</b>	<b>\$104,419.73</b>	<b>\$109,640.71</b>	<b>\$115,122.75</b>	<b>\$120,878.89</b>	<b>\$126,922.83</b>	<b>\$133,268.97</b>	<b>\$139,932.42</b>	<b>Annual</b>
	\$8,287.28	\$8,701.64	\$9,136.73	\$9,593.56	\$10,073.24	\$10,576.90	\$11,105.75	\$11,661.04	Monthly
	\$47.81123	\$50.20179	\$52.71188	\$55.34748	\$58.11485	\$61.02059	\$64.07162	\$67.27520	Hourly
<b>Project Mgr./Sr. Civil Engineer</b>	<b>\$90,475.41</b>	<b>\$94,999.18</b>	<b>\$99,749.14</b>	<b>\$104,736.60</b>	<b>\$109,973.43</b>	<b>\$115,472.10</b>	<b>\$121,245.70</b>	<b>\$127,307.99</b>	<b>Annual</b>
	\$7,539.62	\$7,916.60	\$8,312.43	\$8,728.05	\$9,164.45	\$9,622.67	\$10,103.81	\$10,609.00	Monthly
	\$43.50	\$45.67	\$47.96	\$50.35	\$52.87	\$55.52	\$58.29	\$61.21	Hourly
<b>IT Manager</b>	<b>\$100,793</b>	<b>\$105,833</b>	<b>\$111,124</b>	<b>\$116,680</b>	<b>\$122,515</b>	<b>\$128,640</b>	<b>\$135,072</b>	<b>\$141,826</b>	<b>Annual</b>
	\$8,399.42	\$8,819.39	\$9,260.36	\$9,723.37	\$10,209.54	\$10,720.02	\$11,256.02	\$11,818.82	Monthly
	\$48.46	\$50.88	\$53.43	\$56.10	\$58.90	\$61.85	\$64.94	\$68.19	Hourly
<b>Airport Manager</b>	<b>\$80,231.89</b>	<b>\$86,905.03</b>	<b>\$91,251.75</b>	<b>\$95,814.56</b>	<b>\$100,604.72</b>	<b>\$105,634.62</b>	<b>\$110,916.63</b>	<b>\$116,463.15</b>	<b>Annual</b>
<b>HR Manager</b>	\$6,685.99	\$7,242.09	\$7,604.31	\$7,984.55	\$8,383.73	\$8,802.89	\$9,243.05	\$9,705.26	Monthly
<b>Building Official</b>	\$38.57302	\$41.78126	\$43.87103	\$46.06469	\$48.36765	\$50.78588	\$53.32530	\$55.99190	Hourly

Public Works Manager									
Accounting Manager									
<b>OPOA SWORN AND NON-SWORN 1ST TIER</b>									
<b>CLASSIFICATION: TIER 1</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>			
<b>Sergeant</b>	<b>\$91,367.26</b>	<b>\$95,935.62</b>	<b>\$100,732.40</b>	<b>\$105,769.02</b>	<b>\$111,057.48</b>	<b>\$116,610.35</b>	<b>Annual</b>		
	\$7,613.94	\$7,994.64	\$8,394.37	\$8,814.09	\$9,254.79	\$9,717.53	Monthly		
	\$43.92657	\$46.12290	\$48.42904	\$50.85049	\$53.39302	\$56.06267	Hourly		
<b>Rotational Detective/OIC</b>	<b>\$83,753.33</b>	<b>\$87,941.00</b>	<b>\$92,338.05</b>	<b>\$96,954.95</b>	<b>\$101,802.70</b>	<b>\$106,892.83</b>	<b>Annual</b>		
<b>10% Above Police Officer</b>	\$6,979.44	\$7,328.42	\$7,694.84	\$8,079.58	\$8,483.56	\$8,907.74	Monthly		
	\$40.26602	\$42.27933	\$44.39329	\$46.61296	\$48.94360	\$51.39078	Hourly		
<b>Police Officer</b>	<b>\$76,139.39</b>	<b>\$79,946.36</b>	<b>\$83,943.68</b>	<b>\$88,140.86</b>	<b>\$92,547.90</b>	<b>\$97,175.30</b>	<b>Annual</b>		
	\$6,344.95	\$6,662.20	\$6,995.31	\$7,345.07	\$7,712.33	\$8,097.94	Monthly		
	\$36.60548	\$38.43575	\$40.35754	\$42.37541	\$44.49418	\$46.71889	Hourly		
<b>Reserve Police Officer</b>	\$36.60548	\$38.43575	\$40.35754	\$42.37541	\$44.49418	\$46.71889	<b>Hourly</b>		
<b>Reserve Investigator</b>	\$25.00000						<b>Hourly</b>		
<b>CLASSIFICATION: TIER 1</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>		
<b>Police Dispatch Supervisor</b>	<b>\$61,628.00</b>	<b>\$64,709.40</b>	<b>\$67,944.87</b>	<b>\$71,342.11</b>	<b>\$74,909.22</b>	<b>\$78,654.68</b>	<b>\$82,587.41</b>	<b>Annual</b>	
	\$5,135.67	\$5,392.45	\$5,662.07	\$5,945.18	\$6,242.43	\$6,554.56	\$6,882.28	Monthly	
	\$29.62885	\$31.11029	\$32.66580	\$34.29909	\$36.01405	\$37.81475	\$39.70549	Hourly	
<b>Public Information Officer</b>	<b>59,833.00</b>	<b>62,824.65</b>	<b>65,965.88</b>	<b>69,264.18</b>	<b>72,727.39</b>	<b>76,363.75</b>	<b>80,181.94</b>	<b>Annual</b>	
	\$4,986.08	\$5,235.39	\$5,497.16	\$5,772.01	\$6,060.62	\$6,363.65	\$6,681.83	Monthly	
	\$28.76587	\$30.20416	\$31.71437	\$33.30008	\$34.96509	\$36.71334	\$38.54901	Hourly	
<b>Police Admin. Assistant</b>	<b>\$44,706.00</b>	<b>\$46,941.30</b>	<b>\$49,288.37</b>	<b>\$51,752.78</b>	<b>\$54,340.42</b>	<b>\$57,057.44</b>	<b>\$59,910.32</b>	<b>Annual</b>	
	\$3,725.50	\$3,911.78	\$4,107.36	\$4,312.73	\$4,528.37	\$4,754.79	\$4,992.53	Monthly	
	\$21.49327	\$22.56793	\$23.69633	\$24.88115	\$26.12520	\$27.43146	\$28.80304	Hourly	
<b>Police Dispatcher</b>	<b>\$48,144.00</b>	<b>\$50,551.20</b>	<b>\$53,078.76</b>	<b>\$55,732.70</b>	<b>\$58,519.33</b>	<b>\$61,445.30</b>	<b>\$64,517.56</b>	<b>Annual</b>	
	\$4,012.00	\$4,212.60	\$4,423.23	\$4,644.39	\$4,876.61	\$5,120.44	\$5,376.46	Monthly	
	\$23.14615	\$24.30346	\$25.51863	\$26.79457	\$28.13429	\$29.54101	\$31.01806	Hourly	
<b>MLE</b>	<b>\$43,596.80</b>	<b>\$45,776.64</b>	<b>\$48,065.47</b>	<b>\$50,468.75</b>	<b>\$52,992.18</b>	<b>\$55,641.79</b>	<b>\$58,423.88</b>	<b>Annual</b>	
	\$3,633.07	\$3,814.72	\$4,005.46	\$4,205.73	\$4,416.02	\$4,636.82	\$4,868.66	Monthly	
	\$20.96000	\$22.00800	\$23.10840	\$24.26382	\$25.47701	\$26.75086	\$28.08840	Hourly	
<b>Police Records Techician</b>	<b>\$41,514.00</b>	<b>\$43,589.70</b>	<b>\$45,769.19</b>	<b>\$48,057.64</b>	<b>\$50,460.53</b>	<b>\$52,983.55</b>	<b>\$55,632.73</b>	<b>Annual</b>	
	\$3,459.50	\$3,632.48	\$3,814.10	\$4,004.80	\$4,205.04	\$4,415.30	\$4,636.06	Monthly	
	\$19.95865	\$20.95659	\$22.00442	\$23.10464	\$24.25987	\$25.47286	\$26.74651	Hourly	
<b>Police Recruit</b>	<b>\$58,775.04</b>							<b>Annual</b>	
	\$4,897.92							Monthly	
	\$28.25723							Hourly	
<b>MASTER SALARY SCHEDULE</b>									
<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	
<b>Associate Civil Engr.</b>	<b>\$81,324.04</b>	<b>\$85,390.24</b>	<b>\$89,659.75</b>	<b>\$94,142.74</b>	<b>\$98,849.88</b>	<b>\$103,792.37</b>	<b>\$108,981.99</b>	<b>\$114,431.09</b>	<b>Annual</b>



<b>Lead Collection System Operator</b>									
<b>Code Enforcement Technician II</b>	<b>\$53,173.00</b>	<b>\$55,831.65</b>	<b>\$58,623.23</b>	<b>\$61,554.39</b>	<b>\$64,632.11</b>	<b>\$67,863.72</b>	<b>\$71,256.91</b>	<b>\$74,819.75</b>	<b>Annual</b>
	\$4,431.08	\$4,652.64	\$4,885.27	\$5,129.53	\$5,386.01	\$5,655.31	\$5,938.08	\$6,234.98	Monthly
	\$25.56394	\$26.84214	\$28.18425	\$29.59346	\$31.07313	\$32.62679	\$34.25813	\$35.97103	Hourly
<b>Program Analyst I</b>	<b>\$49,376.14</b>	<b>\$51,844.95</b>	<b>\$54,437.19</b>	<b>\$57,159.05</b>	<b>\$60,017.01</b>	<b>\$63,017.86</b>	<b>\$66,168.75</b>	<b>\$69,477.19</b>	<b>Annual</b>
<b>Comm. Devel. Technician III</b>	\$4,114.68	\$4,320.41	\$4,536.43	\$4,763.25	\$5,001.42	\$5,251.49	\$5,514.06	\$5,789.77	Monthly
	\$23.73853	\$24.92546	\$26.17173	\$27.48031	\$28.85433	\$30.29705	\$31.81190	\$33.40249	Hourly
<b>Code Enforcement Technician</b>	<b>\$48,172.00</b>	<b>\$50,580.60</b>	<b>\$53,109.63</b>	<b>\$55,765.11</b>	<b>\$58,553.37</b>	<b>\$61,481.04</b>	<b>\$64,555.09</b>	<b>\$67,782.84</b>	<b>Annual</b>
	\$4,014.33	\$4,215.05	\$4,425.80	\$4,647.09	\$4,879.45	\$5,123.42	\$5,379.59	\$5,648.57	Monthly
	\$23.15962	\$24.31760	\$25.53348	\$26.81015	\$28.15066	\$29.55819	\$31.03610	\$32.58790	Hourly
<b>Sr. Administrative Assistant</b>	<b>\$46,997.00</b>	<b>\$49,346.85</b>	<b>\$51,814.19</b>	<b>\$54,404.90</b>	<b>\$57,125.15</b>	<b>\$59,981.40</b>	<b>\$62,980.47</b>	<b>\$66,129.50</b>	<b>Annual</b>
	\$3,916.42	\$4,112.24	\$4,317.85	\$4,533.74	\$4,760.43	\$4,998.45	\$5,248.37	\$5,510.79	Monthly
	\$22.59471	\$23.72445	\$24.91067	\$26.15620	\$27.46401	\$28.83721	\$30.27907	\$31.79303	Hourly
<b>Equipment Mechanic</b>	<b>\$45,851.00</b>	<b>\$48,143.55</b>	<b>\$50,550.73</b>	<b>\$53,078.26</b>	<b>\$55,732.18</b>	<b>\$58,518.79</b>	<b>\$61,444.73</b>	<b>\$64,516.96</b>	<b>Annual</b>
	\$3,820.92	\$4,011.96	\$4,212.56	\$4,423.19	\$4,644.35	\$4,876.57	\$5,120.39	\$5,376.41	Monthly
	\$22.04375	\$23.14594	\$24.30323	\$25.51840	\$26.79432	\$28.13403	\$29.54073	\$31.01777	Hourly
<b>Public Works Operator III</b>	<b>\$44,733.00</b>	<b>\$46,969.65</b>	<b>\$49,318.13</b>	<b>\$51,784.04</b>	<b>\$54,373.24</b>	<b>\$57,091.90</b>	<b>\$59,946.50</b>	<b>\$62,943.82</b>	<b>Annual</b>
<b>Comm. Devel. Technician II</b>	\$3,727.75	\$3,914.14	\$4,109.84	\$4,315.34	\$4,531.10	\$4,757.66	\$4,995.54	\$5,245.32	Monthly
	\$21.50625	\$22.58156	\$23.71064	\$24.89617	\$26.14098	\$27.44803	\$28.82043	\$30.26145	Hourly
<b>Accounting Technician III</b>	<b>\$48,173.00</b>	<b>\$50,581.65</b>	<b>\$53,110.73</b>	<b>\$55,766.27</b>	<b>\$58,554.58</b>	<b>\$61,482.31</b>	<b>\$64,556.43</b>	<b>\$67,784.25</b>	<b>Annual</b>
	\$4,014.42	\$4,215.14	\$4,425.89	\$4,647.19	\$4,879.55	\$5,123.53	\$5,379.70	\$5,648.69	Monthly
	\$23.16010	\$24.31810	\$25.53401	\$26.81071	\$28.15124	\$29.55880	\$31.03674	\$32.58858	Hourly
<b>Apprentice Electrician</b>	<b>\$46,704.58</b>	<b>\$49,039.81</b>	<b>\$51,491.80</b>	<b>\$54,066.39</b>	<b>\$56,769.71</b>	<b>\$59,608.19</b>	<b>\$62,588.60</b>	<b>\$65,718.03</b>	<b>Annual</b>
	\$3,892.05	\$4,086.65	\$4,290.98	\$4,505.53	\$4,730.81	\$4,967.35	\$5,215.72	\$5,476.50	Monthly
	\$22.45413	\$23.57683	\$24.75567	\$7.00000	\$27.29313	\$28.65779	\$30.09068	\$31.59521	Hourly
<b>Accounting Technician II</b>	<b>\$43,649.00</b>	<b>\$45,831.45</b>	<b>\$48,123.02</b>	<b>\$50,529.17</b>	<b>\$53,055.63</b>	<b>\$55,708.41</b>	<b>\$58,493.83</b>	<b>\$61,418.53</b>	<b>Annual</b>
	\$3,637.42	\$3,819.29	\$4,010.25	\$4,210.76	\$4,421.30	\$4,642.37	\$4,874.49	\$5,118.21	Monthly
	\$20.98510	\$22.03435	\$23.13607	\$24.29287	\$25.50752	\$26.78289	\$28.12204	\$29.52814	Hourly
<b>Public Works Operator II</b>	<b>\$42,577.63</b>	<b>\$44,706.51</b>	<b>\$46,941.84</b>	<b>\$49,288.93</b>	<b>\$51,753.38</b>	<b>\$54,341.04</b>	<b>\$57,058.10</b>	<b>\$59,911.00</b>	<b>Annual</b>
<b>Parks Maint. Technician II</b>	\$3,548.14	\$3,725.54	\$3,911.82	\$4,107.41	\$4,312.78	\$4,528.42	\$4,754.84	\$4,992.58	Monthly
<b>Building Maint. Tech II</b>	\$20.47001	\$21.49352	\$22.56819	\$23.69660	\$24.88143	\$26.12550	\$27.43178	\$28.80337	Hourly
<b>Collection System Operator II</b>									
<b>Administrative Assistant</b>									
<b>Human Resource Technician</b>	<b>\$42,571.59</b>	<b>\$44,700.17</b>	<b>\$46,935.18</b>	<b>\$49,281.94</b>	<b>\$51,746.03</b>	<b>\$54,333.34</b>	<b>\$57,050.00</b>	<b>\$59,902.50</b>	<b>Annual</b>
	\$3,547.63	\$3,725.01	\$3,911.26	\$4,106.83	\$4,312.17	\$4,527.78	\$4,754.17	\$4,991.88	Monthly
	\$20.46711	\$21.49047	\$22.56499	\$23.69324	\$24.87790	\$26.12180	\$27.42789	\$28.79928	Hourly
<b>Comm. Devel. Technician I</b>	<b>\$40,526.00</b>	<b>\$42,552.30</b>	<b>\$44,679.92</b>	<b>\$46,913.91</b>	<b>\$49,259.61</b>	<b>\$51,722.59</b>	<b>\$54,308.72</b>	<b>\$57,024.15</b>	<b>Annual</b>
	\$3,377.17	\$3,546.03	\$3,723.33	\$3,909.49	\$4,104.97	\$4,310.22	\$4,525.73	\$4,752.01	Monthly
	\$19.48365	\$20.45784	\$21.48073	\$22.55476	\$23.68250	\$24.86663	\$26.10996	\$27.41546	Hourly
<b>Accounting Technician</b>	<b>\$39,545.00</b>	<b>\$41,522.25</b>	<b>\$43,598.36</b>	<b>\$45,778.28</b>	<b>\$48,067.19</b>	<b>\$50,470.55</b>	<b>\$52,994.08</b>	<b>\$55,643.79</b>	<b>Annual</b>
	\$3,295.42	\$3,460.19	\$3,633.20	\$3,814.86	\$4,005.60	\$4,205.88	\$4,416.17	\$4,636.98	Monthly

	\$19.01202	\$19.96262	\$20.96075	\$22.00879	\$23.10923	\$24.26469	\$25.47792	\$26.75182	Hourly
<b>Public Works Operator I</b>	<b>\$40,922.00</b>	<b>\$42,968.10</b>	<b>\$45,116.51</b>	<b>\$47,372.33</b>	<b>\$49,740.95</b>	<b>\$52,227.99</b>	<b>\$54,839.39</b>	<b>\$57,581.36</b>	<b>Annual</b>
<b>Parks Maint. Technician I</b>	\$3,410.17	\$3,580.68	\$3,759.71	\$3,947.69	\$4,145.08	\$4,352.33	\$4,569.95	\$4,798.45	Monthly
<b>Collection System Operator I</b>	\$19.67404	\$20.65774	\$21.69063	\$22.77516	\$23.91392	\$25.10961	\$26.36509	\$27.68335	Hourly
<b>Custodian</b>	<b>\$36,730.00</b>	<b>\$38,566.50</b>	<b>\$40,494.83</b>	<b>\$42,519.57</b>	<b>\$44,645.54</b>	<b>\$46,877.82</b>	<b>\$49,221.71</b>	<b>\$51,682.80</b>	<b>Annual</b>
	\$3,060.83	\$3,213.88	\$3,374.57	\$3,543.30	\$3,720.46	\$3,906.49	\$4,101.81	\$4,306.90	Monthly
	\$17.65865	\$18.54159	\$19.46867	\$20.44210	\$21.46420	\$22.53741	\$23.66429	\$24.84750	Hourly
<b>Staff Assistant</b>	<b>\$37,816.00</b>	<b>\$39,706.80</b>	<b>\$41,692.14</b>	<b>\$43,776.75</b>	<b>\$45,965.58</b>	<b>\$48,263.86</b>	<b>\$50,677.06</b>	<b>\$53,210.91</b>	<b>Annual</b>
	\$3,151.33	\$3,308.90	\$3,474.35	\$3,648.06	\$3,830.47	\$4,021.99	\$4,223.09	\$4,434.24	Monthly
	\$18.18077	\$19.08981	\$20.04430	\$21.04651	\$22.09884	\$23.20378	\$24.36397	\$25.58217	Hourly

Revisions:

01/01/2019 Increase in Minimum Wage for Park Tech I

07/01/18 2% COLA OFFA Based on Section 6.3 of MOU

**07/01/19 4% COLA OPOA Sworn & Non-Sworn per Res. No. 8778 & 8779**

07/01/19 Budget changes for classification of Park Tech I moves to PW Ops I range; Park Tech III - Tree Lead Worker at Lead Equip Mechanic range; PW Ops III - PW Ops Lead at Lead Equip Mechanic range

07/01/19 Add Code Enforcement Technician per budget

07/01/19 Add Project Manager/Sr. Civil Engineer per budget

07/01/19 Unfroze Admin/Program Analyst II per budget

07/01/19 Unfroze Program Analyst I per budget

07/01/19 Mayor, City Council & Treasurer received 10% cutback returned per budget

07/16/19 Side Letter Agreement to Add Police Lt. to OMCA

07/16/19 Established new salary range for City Administrator per Mayor Appt. on 07/16/19

08/06/19 Establish new salary range for Accounting Technician II and III

09/17/19 Change in job Title and salary range for dept heads per Resolution #8815

12/17/19 Added Assistant Community Development Services Director

1/7/2020 OCEA 3% Increase Per Resolution No. 8829

04/07/20 Added 2 new positions; IT Analyst and Accounting Analyst

07/01/20 OCEA 3% Increase Per Resolution No. 8829 and update sewer position classification titles to Collection System Operators; Updated Comm. Devel. Tech I, II and III; OPOA Sworn and Non-Sworn 4% increase Per Resolution No. 8778

04/20/21 Added new Custodian position

07/01/21 OCEA 3%, OMA Misc 3%, OMA Saf 4%, OPOA 4%

01/04/22 Added Recycling Coordinator, Increase in Minimum wage

07/01/22 OCEA 3%, OMA Misc 3%, OMA Saf 4%

07/25/22 3% Salary increase for all City employees

11/28/22 Moving OPD Employees to top 3 Steps and Increase City Administrator Salary Range by 25%, Suspended 2nd Tier Salaries

**05/02/23 Establishing salary range for Police Chief and Assistant Police Chief.**

02/20/24 Adding Assistant Director of Public Works/City Engineer and Electrician Apprentice

04/16/24 Established New Salary Range for IT Manager

09/17/24 Coucil Action for OPOA Non Sworn MLE Salary Range Increase