

**CITY OF OROVILLE MASTER SALARY SCHEDULE**

Revised: December 23, 2024

Approved by Council: 02/18/2025

**ELECTED OFFICIAL'S STIPEND SCHEDULE**

<b>Mayor</b>	<b>\$600</b>	<b>Monthly</b>	<b>Plus \$5/Mtg. Up to 2 Mtgs. Per Month</b>
<b>Council Members</b>	<b>\$500</b>	<b>Monthly</b>	
<b>Treasurer</b>	<b>\$500</b>	<b>Monthly</b>	

**DEPARTMENT HEAD'S SALARY SCHEDULE**

<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	
<b>City Administrator</b>	<b>\$168,132</b>	<b>\$176,538</b>	<b>\$185,365</b>	<b>\$194,633</b>	<b>\$204,365</b>	<b>\$214,583</b>	<b>\$225,312</b>	<b>Bonus*</b>	<b>Annual</b>
	\$14,011.00	\$14,711.50	\$15,447.08	\$16,219.42	\$17,030.42	\$17,881.92	\$18,776.00		Monthly
	\$80.8327	\$84.8740	\$89.1178	\$93.5736	\$98.2524	\$103.1649	\$108.3231		Hourly
<b>Police Chief</b>	<b>\$135,465</b>	<b>\$142,238</b>	<b>\$149,350</b>	<b>\$156,817</b>	<b>\$164,658</b>	<b>\$172,891</b>	<b>\$181,536</b>	<b>\$190,612</b>	<b>Annual</b>
	\$11,288.73	\$11,853.16	\$12,445.82	\$13,068.11	\$13,721.52	\$14,407.59	\$15,127.97	\$15,884.37	Monthly
	\$65.1273	\$68.3836	\$71.8028	\$75.3929	\$79.1626	\$83.1207	\$87.2768	\$91.6406	Hourly
<b>Department Heads</b>	<b>\$122,282</b>	<b>\$128,714</b>	<b>\$135,486</b>	<b>\$142,619</b>	<b>\$150,123</b>	<b>\$158,028</b>	<b>\$166,345</b>	<b>\$175,100</b>	<b>Annual</b>
	\$10,190.13	\$10,726.16	\$11,290.52	\$11,884.91	\$12,510.21	\$13,168.98	\$13,862.08	\$14,591.67	Monthly
	\$58.7892	\$61.8817	\$65.1376	\$68.5668	\$72.1743	\$75.9749	\$79.9736	\$84.1827	Hourly
<b>Assistant Police Chief</b>	<b>\$117,795</b>	<b>\$123,685</b>	<b>\$129,869</b>	<b>\$136,363</b>	<b>\$143,181</b>	<b>\$150,340</b>	<b>\$157,857</b>	<b>\$165,750</b>	<b>Annual</b>
	\$9,816.28	\$10,307.10	\$10,822.45	\$11,363.57	\$11,931.75	\$12,528.34	\$13,154.76	\$13,812.50	Monthly
	\$56.6324	\$59.4640	\$62.4372	\$65.5591	\$68.8370	\$72.2789	\$75.8928	\$79.6875	Hourly
<b>Assistant Director of Public Work/ City Engineer</b>	<b>\$113,128</b>	<b>\$118,784</b>	<b>\$124,724</b>	<b>\$130,960</b>	<b>\$137,508</b>	<b>\$144,383</b>	<b>\$151,602</b>	<b>\$159,182</b>	<b>Annual</b>
	\$9,427.33	\$9,898.70	\$10,393.64	\$10,913.32	\$11,458.98	\$12,031.93	\$12,633.53	\$13,265.20	Monthly
	\$54.3885	\$57.1079	\$59.9633	\$62.9614	\$66.1095	\$69.4150	\$72.8857	\$76.5300	Hourly
<b>Deputy City Clerk</b>	<b>\$80,909.69</b>	<b>\$84,955.18</b>	<b>\$89,202.94</b>	<b>\$93,663.08</b>	<b>\$98,346.24</b>	<b>\$103,263.55</b>	<b>\$108,426.73</b>	<b>\$113,848.06</b>	<b>Annual</b>
	\$6,742.47	\$7,079.60	\$7,433.58	\$7,805.26	\$8,195.52	\$8,605.30	\$9,035.56	\$9,487.34	Monthly
	\$38.8989	\$40.8438	\$42.8860	\$45.0303	\$47.2818	\$49.6459	\$52.1282	\$54.7346	Hourly

**OROVILLE MANAGER'S ASSOCIATION**

<b>CLASSIFICATION: TIER 1</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	
<b>Police Lieutenant</b>	<b>\$102,430.78</b>	<b>\$107,552.32</b>	<b>\$112,929.94</b>	<b>\$118,576.43</b>	<b>\$124,505.25</b>	<b>\$130,730.52</b>	<b>\$137,267.04</b>	<b>\$144,130.39</b>	<b>Annual</b>
	\$8,535.90	\$8,962.69	\$9,410.83	\$9,881.37	\$10,375.44	\$10,894.21	\$11,438.92	\$12,010.87	Monthly
	\$49.2456	\$51.7078	\$54.2932	\$57.0079	\$59.8583	\$62.8512	\$65.9938	\$69.2935	Hourly
<b>Project Mgr./Sr. Civil Engineer</b>	<b>\$90,475.41</b>	<b>\$94,999.18</b>	<b>\$99,749.14</b>	<b>\$104,736.60</b>	<b>\$109,973.43</b>	<b>\$115,472.10</b>	<b>\$121,245.70</b>	<b>\$127,307.99</b>	<b>Annual</b>
	\$7,539.62	\$7,916.60	\$8,312.43	\$8,728.05	\$9,164.45	\$9,622.67	\$10,103.81	\$10,609.00	Monthly
	\$43.4978	\$45.6727	\$47.9563	\$50.3541	\$52.8718	\$55.5154	\$58.2912	\$61.2058	Hourly
<b>IT Manager</b>	<b>\$103,816.79</b>	<b>\$109,007.63</b>	<b>\$114,458.01</b>	<b>\$120,180.91</b>	<b>\$126,189.96</b>	<b>\$132,499.45</b>	<b>\$139,124.43</b>	<b>\$146,080.65</b>	<b>Annual</b>
	\$8,651.40	\$9,083.97	\$9,538.17	\$10,015.08	\$10,515.83	\$11,041.62	\$11,593.70	\$12,173.39	Monthly
	\$49.9119	\$52.4075	\$55.0279	\$57.7793	\$60.6682	\$63.7017	\$66.8867	\$70.2311	Hourly
<b>Airport Manager</b>	<b>\$80,392.35</b>	<b>\$87,078.84</b>	<b>\$91,434.25</b>	<b>\$96,006.19</b>	<b>\$100,805.93</b>	<b>\$105,845.89</b>	<b>\$111,138.46</b>	<b>\$116,696.08</b>	<b>Annual</b>
<b>Building Official</b>	\$6,699.36	\$7,256.57	\$7,619.52	\$8,000.52	\$8,400.49	\$8,820.49	\$9,261.54	\$9,724.67	Monthly
	\$38.65	\$41.86	\$43.96	\$46.16	\$48.46	\$50.89	\$53.43	\$56.10	Hourly
<b>Public Works Manager</b>	<b>\$80,231.89</b>	<b>\$84,243.48</b>	<b>\$91,251.75</b>	<b>\$95,814.56</b>	<b>\$100,604.72</b>	<b>\$105,634.62</b>	<b>\$110,916.63</b>	<b>\$116,463.15</b>	<b>Annual</b>
	\$6,685.99	\$7,020.29	\$7,604.31	\$7,984.55	\$8,383.73	\$8,802.89	\$9,243.05	\$9,705.26	Monthly
	\$38.5730	\$40.5017	\$43.8710	\$46.0647	\$48.3677	\$50.7859	\$53.3253	\$55.9919	Hourly

<b>Accounting Manager</b>	<b>\$80,737.35</b>	<b>\$84,774.22</b>	<b>\$91,826.64</b>	<b>\$96,418.19</b>	<b>\$101,238.53</b>	<b>\$106,300.12</b>	<b>\$111,615.40</b>	<b>\$117,196.87</b>	<b>Annual</b>
<b>HR Manager</b>	\$6,728.11	\$7,064.52	\$7,652.22	\$8,034.85	\$8,436.54	\$8,858.34	\$9,301.28	\$9,766.41	Monthly
	\$38.8160	\$40.7568	\$44.1474	\$46.3549	\$48.6724	\$51.1058	\$53.6613	\$56.3446	Hourly
<b>OPOA SWORN AND NON-SWORN 1ST TIER</b>									
<b>CLASSIFICATION: TIER 1</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>			
<b>Sergeant</b>	<b>\$94,108.28</b>	<b>\$98,813.69</b>	<b>\$103,754.38</b>	<b>\$108,942.10</b>	<b>\$114,389.20</b>	<b>\$120,108.66</b>			<b>Annual</b>
	\$7,842.36	\$8,234.47	\$8,646.20	\$9,078.51	\$9,532.43	\$10,009.05			Monthly
	\$45.2444	\$47.5066	\$49.8819	\$52.3760	\$54.9948	\$57.7445			Hourly
<b>Rotational Detective/OIC</b>	<b>\$86,265.93</b>	<b>\$90,579.23</b>	<b>\$95,108.19</b>	<b>\$99,863.60</b>	<b>\$104,856.78</b>	<b>\$110,099.62</b>			<b>Annual</b>
<b>10% Above Police Officer</b>	\$7,188.83	\$7,548.27	\$7,925.68	\$8,321.97	\$8,738.06	\$9,174.97			Monthly
	\$41.4740	\$43.5477	\$45.7251	\$48.0113	\$50.4119	\$52.9325			Hourly
<b>Police Officer</b>	<b>\$78,423.57</b>	<b>\$82,344.75</b>	<b>\$86,461.99</b>	<b>\$90,785.09</b>	<b>\$95,324.34</b>	<b>\$100,090.56</b>			<b>Annual</b>
	\$6,535.30	\$6,862.06	\$7,205.17	\$7,565.42	\$7,943.70	\$8,340.88			Monthly
	\$37.7036	\$39.5888	\$41.5683	\$43.6467	\$45.8290	\$48.1205			Hourly
<b>Reserve Police Officer</b>	\$37.7036	\$39.5888	\$41.5683	\$43.6467	\$45.8290	\$48.1205			<b>Hourly</b>
<b>Reserve Investigator</b>	\$25.0000								<b>Hourly</b>
<b>CLASSIFICATION: TIER 1</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>		
<b>Police Dispatch Supervisor</b>	<b>\$63,476.84</b>	<b>\$66,650.68</b>	<b>\$69,983.22</b>	<b>\$73,482.38</b>	<b>\$77,156.50</b>	<b>\$81,014.32</b>	<b>\$85,065.04</b>		<b>Annual</b>
	\$5,289.74	\$5,554.22	\$5,831.93	\$6,123.53	\$6,429.71	\$6,751.19	\$7,088.75		Monthly
	\$30.5177	\$32.0436	\$33.6458	\$35.3281	\$37.0945	\$38.9492	\$40.8967		Hourly
<b>Public Information Officer</b>	<b>61,627.99</b>	<b>64,709.39</b>	<b>67,944.86</b>	<b>71,342.10</b>	<b>74,909.21</b>	<b>78,654.67</b>	<b>82,587.40</b>		<b>Annual</b>
	\$5,135.67	\$5,392.45	\$5,662.07	\$5,945.18	\$6,242.43	\$6,554.56	\$6,882.28		Monthly
	\$29.6288	\$31.1103	\$32.6658	\$34.2991	\$36.0140	\$37.8147	\$39.7055		Hourly
<b>Police Admin. Assistant</b>	<b>\$46,047.18</b>	<b>\$48,349.54</b>	<b>\$50,767.02</b>	<b>\$53,305.37</b>	<b>\$55,970.64</b>	<b>\$58,769.17</b>	<b>\$61,707.63</b>		<b>Annual</b>
	\$3,837.27	\$4,029.13	\$4,230.58	\$4,442.11	\$4,664.22	\$4,897.43	\$5,142.30		Monthly
	\$22.1381	\$23.2450	\$24.4072	\$25.6276	\$26.9090	\$28.2544	\$29.6671		Hourly
<b>Police Dispatcher</b>	<b>\$49,588.32</b>	<b>\$52,067.74</b>	<b>\$54,671.12</b>	<b>\$57,404.68</b>	<b>\$60,274.91</b>	<b>\$63,288.66</b>	<b>\$66,453.09</b>		<b>Annual</b>
	\$4,132.36	\$4,338.98	\$4,555.93	\$4,783.72	\$5,022.91	\$5,274.05	\$5,537.76		Monthly
	\$23.8405	\$25.0326	\$26.2842	\$27.5984	\$28.9783	\$30.4272	\$31.9486		Hourly
<b>MLE</b>	<b>\$44,904.70</b>	<b>\$47,149.94</b>	<b>\$49,507.44</b>	<b>\$51,982.81</b>	<b>\$54,581.95</b>	<b>\$57,311.05</b>	<b>\$60,176.60</b>		<b>Annual</b>
	\$3,742.06	\$3,929.16	\$4,125.62	\$4,331.90	\$4,548.50	\$4,775.92	\$5,014.72		Monthly
	\$21.5888	\$22.6682	\$23.8017	\$24.9917	\$26.2413	\$27.5534	\$28.9311		Hourly
<b>Police Records Techician</b>	<b>\$42,759.42</b>	<b>\$44,897.39</b>	<b>\$47,142.26</b>	<b>\$49,499.37</b>	<b>\$51,974.34</b>	<b>\$54,573.06</b>	<b>\$57,301.71</b>		<b>Annual</b>
	\$3,563.29	\$3,741.45	\$3,928.52	\$4,124.95	\$4,331.20	\$4,547.75	\$4,775.14		Monthly
	\$20.5574	\$21.5853	\$22.6645	\$23.7978	\$24.9877	\$26.2370	\$27.5489		Hourly
<b>Police Recruit</b>	<b>\$60,538.29</b>								<b>Annual</b>
	\$5,044.86								Monthly
	\$29.1049								Hourly
<b>MASTER SALARY SCHEDULE</b>									
<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	
<b>Associate Civil Engr.</b>	<b>\$81,519.18</b>	<b>\$85,595.14</b>	<b>\$89,874.89</b>	<b>\$94,368.64</b>	<b>\$99,087.07</b>	<b>\$104,041.42</b>	<b>\$109,243.49</b>	<b>\$114,705.67</b>	<b>Annual</b>
	\$6,793.26	\$7,132.93	\$7,489.57	\$7,864.05	\$8,257.26	\$8,670.12	\$9,103.62	\$9,558.81	Monthly
	\$39.1919	\$41.1515	\$43.2091	\$45.3695	\$47.6380	\$50.0199	\$52.5209	\$55.1470	Hourly
<b>Assistant Civil Engr.</b>	<b>\$74,876.88</b>	<b>\$78,620.72</b>	<b>\$82,551.76</b>	<b>\$86,679.35</b>	<b>\$91,013.32</b>	<b>\$95,563.98</b>	<b>\$100,342.18</b>	<b>\$105,359.29</b>	<b>Annual</b>

	\$6,239.74	\$6,551.73	\$6,879.31	\$7,223.28	\$7,584.44	\$7,963.67	\$8,361.85	\$8,779.94	Monthly
	\$35.9985	\$37.7984	\$39.6883	\$41.6728	\$43.7564	\$45.9442	\$48.2414	\$50.6535	Hourly
<b>IT Analyst</b>	<b>\$70,109.01</b>	<b>\$73,614.46</b>	<b>\$77,295.18</b>	<b>\$81,159.94</b>	<b>\$85,217.94</b>	<b>\$89,478.84</b>	<b>\$93,952.78</b>	<b>\$98,650.42</b>	<b>Annual</b>
	\$5,842.42	\$6,134.54	\$6,441.27	\$6,763.33	\$7,101.49	\$7,456.57	\$7,829.40	\$8,220.87	Monthly
	\$33.7063	\$35.3916	\$37.1611	\$39.0192	\$40.9702	\$43.0187	\$45.1696	\$47.4281	Hourly
<b>Fire Marshal/Inspector</b>	<b>\$65,102.18</b>	<b>\$68,357.29</b>	<b>\$71,775.15</b>	<b>\$75,363.91</b>	<b>\$79,132.11</b>	<b>\$83,088.71</b>	<b>\$87,243.15</b>	<b>\$91,605.30</b>	<b>Annual</b>
	\$5,425.18	\$5,696.44	\$5,981.26	\$6,280.33	\$6,594.34	\$6,924.06	\$7,270.26	\$7,633.78	Monthly
	\$31.2991	\$32.8641	\$34.5073	\$36.2326	\$38.0443	\$39.9465	\$41.9438	\$44.0410	Hourly
<b>Associate Planner</b>	<b>\$64,767.61</b>	<b>\$68,005.99</b>	<b>\$71,406.29</b>	<b>\$74,976.61</b>	<b>\$78,725.44</b>	<b>\$82,661.71</b>	<b>\$86,794.80</b>	<b>\$91,134.54</b>	<b>Annual</b>
<b>Recycling Coordinator</b>	\$5,397.30	\$5,667.17	\$5,950.52	\$6,248.05	\$6,560.45	\$6,888.48	\$7,232.90	\$7,594.54	Monthly
	\$31.1383	\$32.6952	\$34.3299	\$36.0464	\$37.8488	\$39.7412	\$41.7283	\$43.8147	Hourly
<b>GIS Specialist</b>	<b>\$62,168.24</b>	<b>\$65,276.65</b>	<b>\$68,540.48</b>	<b>\$71,967.51</b>	<b>\$75,565.88</b>	<b>\$79,344.18</b>	<b>\$83,311.39</b>	<b>\$87,476.96</b>	<b>Annual</b>
	\$5,180.69	\$5,439.72	\$5,711.71	\$5,997.29	\$6,297.16	\$6,612.01	\$6,942.62	\$7,289.75	Monthly
	\$29.8886	\$31.3830	\$32.9522	\$34.5998	\$36.3298	\$38.1462	\$40.0536	\$42.0562	Hourly
<b>Code Enforcement Technician III</b>	<b>\$63,514.95</b>	<b>\$66,690.70</b>	<b>\$70,025.23</b>	<b>\$73,526.49</b>	<b>\$77,202.82</b>	<b>\$81,062.96</b>	<b>\$85,116.11</b>	<b>\$89,371.91</b>	<b>Annual</b>
	\$5,292.91	\$5,557.56	\$5,835.44	\$6,127.21	\$6,433.57	\$6,755.25	\$7,093.01	\$7,447.66	Monthly
	\$30.5360	\$32.0628	\$33.6660	\$35.3493	\$37.1167	\$38.9726	\$40.9212	\$42.9673	Hourly
<b>Sr. Admin/SBF/PIO</b>	<b>\$61,116.93</b>	<b>\$64,172.78</b>	<b>\$67,381.42</b>	<b>\$70,750.49</b>	<b>\$74,288.01</b>	<b>\$78,002.41</b>	<b>\$81,902.53</b>	<b>\$85,997.66</b>	<b>Annual</b>
<b>Assistant City Clerk</b>	\$5,093.08	\$5,347.73	\$5,615.12	\$5,895.87	\$6,190.67	\$6,500.20	\$6,825.21	\$7,166.47	Monthly
<b>Cultural Facilities Curator</b>	\$29.3831	\$30.8523	\$32.3949	\$34.0147	\$35.7154	\$37.5012	\$39.3762	\$41.3450	Hourly
<b>Accounting Analyst</b>	<b>\$60,454.82</b>	<b>\$63,477.56</b>	<b>\$66,651.44</b>	<b>\$69,984.01</b>	<b>\$73,483.21</b>	<b>\$77,157.37</b>	<b>\$81,015.24</b>	<b>\$85,066.00</b>	<b>Annual</b>
	\$5,037.90	\$5,289.80	\$5,554.29	\$5,832.00	\$6,123.60	\$6,429.78	\$6,751.27	\$7,088.83	Monthly
	\$29.0648	\$30.5181	\$32.0440	\$33.6462	\$35.3285	\$37.0949	\$38.9496	\$40.8971	Hourly
<b>Assistant Planner</b>	<b>\$57,882.96</b>	<b>\$60,777.11</b>	<b>\$63,815.96</b>	<b>\$67,006.76</b>	<b>\$70,357.10</b>	<b>\$73,874.95</b>	<b>\$77,568.70</b>	<b>\$81,447.14</b>	<b>Annual</b>
	\$4,823.58	\$5,064.76	\$5,318.00	\$5,583.90	\$5,863.09	\$6,156.25	\$6,464.06	\$6,787.26	Monthly
	\$27.8283	\$29.2198	\$30.6808	\$32.2148	\$33.8255	\$35.5168	\$37.2926	\$39.1573	Hourly
<b>Signal Tech/Electrician</b>	<b>\$58,997.37</b>	<b>\$61,947.24</b>	<b>\$65,044.60</b>	<b>\$68,296.83</b>	<b>\$71,711.67</b>	<b>\$75,297.26</b>	<b>\$79,062.12</b>	<b>\$83,015.22</b>	<b>Annual</b>
	\$4,916.45	\$5,162.27	\$5,420.38	\$5,691.40	\$5,975.97	\$6,274.77	\$6,588.51	\$6,917.94	Monthly
	\$28.3641	\$29.7823	\$31.2714	\$32.8350	\$34.4768	\$36.2006	\$38.0106	\$39.9112	Hourly
<b>Human Resource Analyst</b>	<b>\$56,185.47</b>	<b>\$58,994.74</b>	<b>\$61,944.48</b>	<b>\$65,041.70</b>	<b>\$68,293.79</b>	<b>\$71,708.48</b>	<b>\$75,293.90</b>	<b>\$79,058.60</b>	<b>Annual</b>
	\$4,682.12	\$4,916.23	\$5,162.04	\$5,420.14	\$5,691.15	\$5,975.71	\$6,274.49	\$6,588.22	Monthly
	\$27.0122	\$28.3629	\$29.7810	\$31.2701	\$32.8336	\$34.4752	\$36.1990	\$38.0089	Hourly
<b>Admin/Program Analyst II</b>	<b>\$56,137.06</b>	<b>\$58,943.91</b>	<b>\$61,891.11</b>	<b>\$64,985.66</b>	<b>\$68,234.95</b>	<b>\$71,646.69</b>	<b>\$75,229.03</b>	<b>\$78,990.48</b>	<b>Annual</b>
<b>Construction Inspector</b>	\$4,678.09	\$4,911.99	\$5,157.59	\$5,415.47	\$5,686.25	\$5,970.56	\$6,269.09	\$6,582.54	Monthly
<b>Building Inspector</b>	\$26.9890	\$28.3384	\$29.7553	\$31.2431	\$32.8053	\$34.4455	\$36.1678	\$37.9762	Hourly
<b>Lead Equipment Mechanic</b>									
<b>Lead Public Works Operator</b>									
<b>Lead Tree Worker</b>									
<b>Lead Collection System Operator</b>									
<b>Code Enforcement Technician II</b>	<b>\$54,768.19</b>	<b>\$57,506.60</b>	<b>\$60,381.93</b>	<b>\$63,401.03</b>	<b>\$66,571.08</b>	<b>\$69,899.63</b>	<b>\$73,394.61</b>	<b>\$77,064.34</b>	<b>Annual</b>
	\$4,564.02	\$4,792.22	\$5,031.83	\$5,283.42	\$5,547.59	\$5,824.97	\$6,116.22	\$6,422.03	Monthly
	\$26.3309	\$27.6474	\$29.0298	\$30.4813	\$32.0053	\$33.6056	\$35.2859	\$37.0502	Hourly
<b>Program Analyst I</b>	<b>\$50,857.42</b>	<b>\$53,400.30</b>	<b>\$56,070.31</b>	<b>\$58,873.83</b>	<b>\$61,817.52</b>	<b>\$64,908.39</b>	<b>\$68,153.81</b>	<b>\$71,561.50</b>	<b>Annual</b>
<b>Comm. Devel. Technician III</b>	\$4,238.12	\$4,450.02	\$4,672.53	\$4,906.15	\$5,151.46	\$5,409.03	\$5,679.48	\$5,963.46	Monthly

	\$24.4507	\$25.6732	\$26.9569	\$28.3047	\$29.7200	\$31.2060	\$32.7663	\$34.4046	Hourly
<b>Code Enforcement Technician</b>	<b>\$49,617.16</b>	<b>\$52,098.02</b>	<b>\$54,702.92</b>	<b>\$57,438.06</b>	<b>\$60,309.97</b>	<b>\$63,325.47</b>	<b>\$66,491.74</b>	<b>\$69,816.33</b>	<b>Annual</b>
	\$4,134.76	\$4,341.50	\$4,558.58	\$4,786.51	\$5,025.83	\$5,277.12	\$5,540.98	\$5,818.03	Monthly
	\$23.8544	\$25.0471	\$26.2995	\$27.6145	\$28.9952	\$30.4449	\$31.9672	\$33.5655	Hourly
<b>Sr. Administrative Assistant</b>	<b>\$48,406.91</b>	<b>\$50,827.26</b>	<b>\$53,368.62</b>	<b>\$56,037.05</b>	<b>\$58,838.90</b>	<b>\$61,780.85</b>	<b>\$64,869.89</b>	<b>\$68,113.38</b>	<b>Annual</b>
	\$4,033.91	\$4,235.60	\$4,447.38	\$4,669.75	\$4,903.24	\$5,148.40	\$5,405.82	\$5,676.12	Monthly
	\$23.2726	\$24.4362	\$25.6580	\$26.9409	\$28.2879	\$29.7023	\$31.1874	\$32.7468	Hourly
<b>Equipment Mechanic</b>	<b>\$47,226.53</b>	<b>\$49,587.86</b>	<b>\$52,067.25</b>	<b>\$54,670.61</b>	<b>\$57,404.14</b>	<b>\$60,274.35</b>	<b>\$63,288.07</b>	<b>\$66,452.47</b>	<b>Annual</b>
	\$3,935.54	\$4,132.32	\$4,338.94	\$4,555.88	\$4,783.68	\$5,022.86	\$5,274.01	\$5,537.71	Monthly
	\$22.7051	\$23.8403	\$25.0323	\$26.2839	\$27.5981	\$28.9781	\$30.4270	\$31.9483	Hourly
<b>Public Works Operator III</b>	<b>\$46,074.99</b>	<b>\$48,378.74</b>	<b>\$50,797.68</b>	<b>\$53,337.56</b>	<b>\$56,004.44</b>	<b>\$58,804.66</b>	<b>\$61,744.89</b>	<b>\$64,832.14</b>	<b>Annual</b>
<b>Comm. Devel. Technician II</b>	\$3,839.58	\$4,031.56	\$4,233.14	\$4,444.80	\$4,667.04	\$4,900.39	\$5,145.41	\$5,402.68	Monthly
	\$22.1514	\$23.2590	\$24.4220	\$25.6431	\$26.9252	\$28.2715	\$29.6850	\$31.1693	Hourly
<b>Accounting Technician III</b>	<b>\$49,618.19</b>	<b>\$52,099.10</b>	<b>\$54,704.05</b>	<b>\$57,439.26</b>	<b>\$60,311.22</b>	<b>\$63,326.78</b>	<b>\$66,493.12</b>	<b>\$69,817.78</b>	<b>Annual</b>
	\$4,134.85	\$4,341.59	\$4,558.67	\$4,786.60	\$5,025.94	\$5,277.23	\$5,541.09	\$5,818.15	Monthly
	\$23.8549	\$25.0476	\$26.3000	\$27.6150	\$28.9958	\$30.4456	\$31.9678	\$33.5662	Hourly
<b>Apprentice Electrician</b>	<b>\$48,105.72</b>	<b>\$50,511.00</b>	<b>\$53,036.55</b>	<b>\$55,688.38</b>	<b>\$58,472.80</b>	<b>\$61,396.44</b>	<b>\$64,466.26</b>	<b>\$67,689.58</b>	<b>Annual</b>
	\$4,008.81	\$4,209.25	\$4,419.71	\$4,640.70	\$4,872.73	\$5,116.37	\$5,372.19	\$5,640.80	Monthly
	\$23.1277	\$24.2841	\$25.4983	\$7.0000	\$28.1119	\$29.5175	\$30.9934	\$32.5431	Hourly
<b>Accounting Technician II</b>	<b>\$44,958.47</b>	<b>\$47,206.39</b>	<b>\$49,566.71</b>	<b>\$52,045.05</b>	<b>\$54,647.30</b>	<b>\$57,379.67</b>	<b>\$60,248.65</b>	<b>\$63,261.08</b>	<b>Annual</b>
	\$3,746.54	\$3,933.87	\$4,130.56	\$4,337.09	\$4,553.94	\$4,781.64	\$5,020.72	\$5,271.76	Monthly
	\$21.6146	\$22.6954	\$23.8302	\$25.0217	\$26.2727	\$27.5864	\$28.9657	\$30.4140	Hourly
<b>Public Works Operator II</b>	<b>\$43,854.96</b>	<b>\$46,047.71</b>	<b>\$48,350.09</b>	<b>\$50,767.60</b>	<b>\$53,305.98</b>	<b>\$55,971.28</b>	<b>\$58,769.84</b>	<b>\$61,708.33</b>	<b>Annual</b>
<b>Parks Maint. Technician II</b>	\$3,654.58	\$3,837.31	\$4,029.17	\$4,230.63	\$4,442.16	\$4,664.27	\$4,897.49	\$5,142.36	Monthly
<b>Building Maint. Tech II</b>	\$21.0841	\$22.1383	\$23.2452	\$24.4075	\$25.6279	\$26.9093	\$28.2547	\$29.6675	Hourly
<b>Collection System Operator II</b>									
<b>Administrative Assistant</b>									
<b>Human Resource Technician</b>	<b>\$42,571.59</b>	<b>\$44,700.17</b>	<b>\$46,935.18</b>	<b>\$49,281.94</b>	<b>\$51,746.03</b>	<b>\$54,333.34</b>	<b>\$57,050.00</b>	<b>\$59,902.50</b>	<b>Annual</b>
	\$3,547.63	\$3,725.01	\$3,911.26	\$4,106.83	\$4,312.17	\$4,527.78	\$4,754.17	\$4,991.88	Monthly
	\$20.4671	\$21.4905	\$22.5650	\$23.6932	\$24.8779	\$26.1218	\$27.4279	\$28.7993	Hourly
<b>Comm. Devel. Technician I</b>	<b>\$41,741.78</b>	<b>\$43,828.87</b>	<b>\$46,020.31</b>	<b>\$48,321.33</b>	<b>\$50,737.39</b>	<b>\$53,274.26</b>	<b>\$55,937.98</b>	<b>\$58,734.88</b>	<b>Annual</b>
	\$3,478.48	\$3,652.41	\$3,835.03	\$4,026.78	\$4,228.12	\$4,439.52	\$4,661.50	\$4,894.57	Monthly
	\$20.0682	\$21.0716	\$22.1252	\$23.2314	\$24.3930	\$25.6126	\$26.8933	\$28.2379	Hourly
<b>Accounting Technician</b>	<b>\$40,731.35</b>	<b>\$42,767.92</b>	<b>\$44,906.31</b>	<b>\$47,151.63</b>	<b>\$49,509.21</b>	<b>\$51,984.67</b>	<b>\$54,583.90</b>	<b>\$57,313.10</b>	<b>Annual</b>
	\$3,394.28	\$3,563.99	\$3,742.19	\$3,929.30	\$4,125.77	\$4,332.06	\$4,548.66	\$4,776.09	Monthly
	\$19.5824	\$20.5615	\$21.5896	\$22.6691	\$23.8025	\$24.9926	\$26.2423	\$27.5544	Hourly
<b>Public Works Operator I</b>	<b>\$42,149.66</b>	<b>\$44,257.14</b>	<b>\$46,470.00</b>	<b>\$48,793.50</b>	<b>\$51,233.18</b>	<b>\$53,794.83</b>	<b>\$56,484.58</b>	<b>\$59,308.80</b>	<b>Annual</b>
<b>Parks Maint. Technician I</b>	\$3,512.47	\$3,688.10	\$3,872.50	\$4,066.13	\$4,269.43	\$4,482.90	\$4,707.05	\$4,942.40	Monthly
<b>Collection System Operator I</b>	\$20.2643	\$21.2775	\$22.3413	\$23.4584	\$24.6313	\$25.8629	\$27.1560	\$28.5138	Hourly
<b>Custodian</b>	<b>\$37,831.90</b>	<b>\$39,723.50</b>	<b>\$41,709.67</b>	<b>\$43,795.15</b>	<b>\$45,984.91</b>	<b>\$48,284.16</b>	<b>\$50,698.36</b>	<b>\$53,233.28</b>	<b>Annual</b>
	\$3,152.66	\$3,310.29	\$3,475.81	\$3,649.60	\$3,832.08	\$4,023.68	\$4,224.86	\$4,436.11	Monthly
	\$18.1884	\$19.0978	\$20.0527	\$21.0554	\$22.1081	\$23.2135	\$24.3742	\$25.5929	Hourly
<b>Staff Assistant</b>	<b>\$38,950.48</b>	<b>\$40,898.00</b>	<b>\$42,942.90</b>	<b>\$45,090.05</b>	<b>\$47,344.55</b>	<b>\$49,711.78</b>	<b>\$52,197.37</b>	<b>\$54,807.24</b>	<b>Annual</b>
	\$3,245.87	\$3,408.17	\$3,578.58	\$3,757.50	\$3,945.38	\$4,142.65	\$4,349.78	\$4,567.27	Monthly

	\$18.7262	\$19.6625	\$20.6456	\$21.6779	\$22.7618	\$23.8999	\$25.0949	\$26.3496	Hourly
<b>Community Navigator</b>	<b>42,767.36</b>	<b>\$44,905.73</b>	<b>\$47,151.02</b>	<b>\$49,508.57</b>	<b>\$51,983.99</b>	<b>\$54,583.19</b>	<b>\$57,312.35</b>	<b>\$60,177.97</b>	<b>Annual</b>
	3563.946775	\$3,742.14	\$3,929.25	\$4,125.71	\$4,332.00	\$4,548.60	\$4,776.03	\$5,014.83	Monthly
	20.5612	21.5893	22.6688	23.8022	24.9923	26.2419	27.5540	28.9317	Hourly